



TSEBO ENTERPRISES (PTY) LTD

COMPANY PROFILE

BUILDING THE FUTURE WITH EXCELLENCE

Building • Construction • Civil Works • Electrical Engineering • Power Solutions • Infrastructure Development

"Building Sustainable Solutions for Tomorrow"

Registration No: 2025/807096/07
CSD Number: MAAA1748323
B-BBEE Status: LEVEL 1
CIDB Grading: To be inserted

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COMPANY DOCUMENTS APPENDIX

Statutory & Supporting Documents Repository: This dedicated section contains original certified statutory documentation, compliance PINs, and corporate credentials required for procurement and tender evaluations.

Required Supporting Documents

- Company Logo (High-resolution)
- CIPC Registration Certificate (CoR14.3)
- CSD Summary Report
- SARS Tax Compliance Status (TCS PIN Confirmation)
- B-BBEE Certificate or Sworn Affidavit
- CIDB Registration Certificate (if applicable)
- COIDA Letter of Good Standing (if applicable)
- Bank Confirmation Letter
- Proof of Business Address
- Certified Director Identification Documents
- Health, Safety, Quality & Environmental Policies
- Company Organogram & Key CVs
- Company Profile Photographs (Projects, Staff, Equipment)

[SUPPORTING STATUTORY AND
COMPLIANCE DOCUMENTS SHOULD BE
SUBMITTED AS ANNEXURES TO THIS
PROFILE WHEN REQUIRED]



WELCOME TO TSEBO ENTERPRISES

Welcome to **TSEBO ENTERPRISES (Pty) Ltd**. We are proud to present our corporate profile, showcasing our capabilities, expertise, and commitment to delivering professional construction, engineering, and infrastructure solutions across South Africa.

Our company is founded on the principles of integrity, quality, innovation, and customer satisfaction. Through strategic planning, skilled workmanship, and compliance with industry standards, we strive to deliver projects that create lasting value for our clients and communities.

Whether delivering building construction, electrical engineering services, infrastructure development, maintenance, or power solutions, TSEBO ENTERPRISES remains committed to excellence, safety, and sustainable development.

Our objective is to become a trusted partner to government institutions, municipalities, state-owned entities, private companies, and residential clients by providing reliable, cost-effective, and high-quality solutions.

This profile reflects not only who we are today, but also our vision for becoming one of South Africa's leading multidisciplinary construction and engineering companies.

We appreciate your interest in our company and look forward to building long-lasting business relationships founded on professionalism, transparency, and mutual success.

TSEBO ENTERPRISE
(PTY) LTD



COMPANY MOTTO & SNAPSHOT

"Building Excellence. Empowering Communities. Delivering the Future."

Corporate Snapshot Details

Item	Details
Registered Name	TSEBO ENTERPRISES (Pty) Ltd
Registration Number	2025/807096/07
Business Type	Private Company
Province	Gauteng
Primary Industry	Building & Construction
Additional Services	Electrical Systems, Power Generation & Distribution, Maintenance
CSD Number	MAAA1748323
CIDB Grading	To be inserted
B-BBEE Status	Level 1
VAT Number	To be inserted (if applicable)
SARS Tax Number	9181017295



2.1 COMPANY OVERVIEW

TSEBO ENTERPRISES (Pty) Ltd is a South African multidisciplinary company committed to providing reliable, innovative, and high-quality solutions in the fields of building construction, civil works, electrical systems, power generation and distribution, infrastructure development, and property maintenance.

Established to meet the growing demand for dependable construction and engineering services, the company strives to deliver projects that are completed on time, within budget, and in accordance with recognized industry standards. Our approach combines technical expertise, sound project management, and a commitment to health, safety, environmental responsibility, and customer satisfaction.

TSEBO ENTERPRISES serves clients across the public and private sectors, including government departments, municipalities, state-owned entities, commercial businesses, and residential clients. We are dedicated to building long-term relationships through professionalism, transparency, and consistent service excellence.

2.2 COMPANY HISTORY

TSEBO ENTERPRISES (Pty) Ltd was established in 2016 as a South African private company focused on providing construction and engineering services to a diverse client base.

From inception, the company has been guided by a commitment to quality workmanship, ethical business practices, dependable service, and strong client relationships. Its capability has been developed around building construction, renovations, civil works, electrical systems, power solutions, maintenance, and related project support.

As the business continues to grow, TSEBO ENTERPRISES aims to strengthen its project delivery systems, expand its technical and operational capacity, develop strategic partnerships, invest in skills, and contribute meaningfully to infrastructure development and economic participation in South Africa.



2.3 LEGAL STATUS

Item	Information
Registered Company Name	TSEBO ENTERPRISES (Pty) Ltd
Company Registration Number	2025/807096/07
Company Type	Private Company
Country of Registration	Republic of South Africa
Province	Gauteng
CSD Number	MAAA1748323
CIDB Registration	To be inserted (if applicable)
B-BBEE Status	Level 1
Income Tax Number	9181017295

2.4 VISION STATEMENT

To become one of South Africa's most trusted and respected multidisciplinary construction and engineering companies, recognized for delivering innovative, sustainable, and high-quality solutions that contribute to infrastructure development, economic growth, and community empowerment.

2.5 MISSION STATEMENT

- Deliver quality construction and engineering solutions that exceed client expectations.
- Complete projects safely, on time, and within budget.
- Uphold the highest standards of integrity, professionalism, and accountability.
- Build long-term partnerships based on trust, transparency, and performance.
- Invest in skills development, innovation, and continuous improvement.
- Contribute to sustainable economic and community development.



2.6 CORE VALUES

Integrity: We conduct business honestly, ethically, and transparently in every project and client interaction.

Excellence: We strive for excellence by maintaining high standards of workmanship, quality control, and customer service.

Safety: The health and safety of our employees, clients, subcontractors, and the public remain a top priority.

Accountability: We take responsibility for our commitments and are dedicated to delivering results.

Innovation: We embrace modern technologies, efficient construction methods, and continuous learning to improve our services.

Customer Focus: Our clients are at the centre of everything we do. We aim to understand their needs and provide practical, cost-effective solutions.

Sustainability: We promote environmentally responsible practices and support sustainable development wherever possible.

2.7 STRATEGIC OBJECTIVES

- Deliver construction and engineering services that meet recognized quality standards.
- Expand our presence in both public and private sector markets.
- Build a strong reputation through successful project delivery.
- Develop strategic partnerships with suppliers, consultants, and industry stakeholders.
- Strengthen internal systems for project management, quality assurance, and compliance.
- Promote local economic development through skills transfer, supplier development, and employment opportunities.
- Continuously improve operational efficiency through innovation and technology.



2.8 BUSINESS PHILOSOPHY

At TSEBO ENTERPRISES, we believe that every project represents an opportunity to create lasting value. Our philosophy is built on four key principles:

- **Quality First:** Delivering work that meets or exceeds client expectations.
- **People-Centred Approach:** Valuing our employees, clients, and communities.
- **Sustainable Growth:** Balancing business success with social and environmental responsibility.
- **Partnership and Trust:** Building enduring relationships through reliable performance and ethical conduct.

2.9 OUR COMMITMENT

We are fully committed to:

- Delivering professional services with integrity and transparency.
- Complying with all applicable legislation, regulations, and industry standards.
- Maintaining a safe working environment on every project site.
- Encouraging innovation and continuous operational improvement.
- Supporting transformation, diversity, and inclusive economic participation.
- Building a business that contributes positively to South Africa's development.



OUR SERVICES & CAPABILITIES

Building Better. Powering Progress. Delivering Excellence.

At **TSEBO ENTERPRISES (Pty) Ltd**, we provide integrated construction, engineering, maintenance, and infrastructure solutions tailored to the needs of government, municipalities, state-owned entities, commercial businesses, industrial clients, and residential customers.

3.1 BUILDING CONSTRUCTION

TSEBO ENTERPRISES provides comprehensive building construction services for residential, commercial, institutional, and industrial developments. We are committed to delivering durable, functional, and cost-effective structures that comply with South African building regulations and industry standards.

Our Building Services

New Building Construction • Residential Housing • Commercial Buildings • Office Developments • Industrial Buildings • Institutional Facilities • Warehouses • Community Infrastructure • Boundary Walls • Retaining Walls • Foundations • Structural Concrete Works

Construction Activities

Site Preparation • Earthworks • Excavations • Concrete Placement • Bricklaying • Block Work • Roofing • Ceiling Installation • Drywall Partitioning • Waterproofing • Screeding • Painting • Tiling • Plastering • Carpentry • Glazing • Finishing Works



3.2 RENOVATIONS & ALTERATIONS

Our renovation services are designed to modernize existing structures while maintaining functionality and structural integrity.

Services Include:

- Office Renovations & Commercial Shop Fit-Outs
- Residential Renovations, Kitchen & Bathroom Upgrades
- Ceiling Replacement & Structural Alterations
- Roofing Repairs, Waterproofing & Painting
- Flooring Installations & Tile Upgrades

3.3 CIVIL ENGINEERING & INFRASTRUCTURE

We contribute to infrastructure development by delivering reliable civil engineering solutions that support sustainable communities.

Civil Services:

- Road Construction & Maintenance
- Stormwater Drainage & Culverts Installation
- Paving, Kerbing & Sidewalk Works
- Concrete Works & Retaining Structures
- Site Development, Earthworks, Excavation & Trenching
- Utility Infrastructure Development



3.4 ELECTRICAL ENGINEERING SERVICES

Electrical infrastructure is one of our core service offerings. We provide professional electrical installation, maintenance, testing, and repair services for residential, commercial, and industrial clients.

Electrical Installations

Complete Building Wiring • Distribution Boards • Circuit Breakers • Switchgear • Cable Installation • Electrical Reticulation • Earthing Systems • Electrical Testing & Inspections • Commissioning

Electrical Maintenance

Preventive & Corrective Maintenance • Fault Finding • Emergency Repairs • Load Testing • Circuit Upgrades • Compliance Inspections

3.5 LIGHTING SYSTEMS

We supply and install modern lighting systems that improve safety, productivity, and energy efficiency.

Lighting Solutions:

LED Lighting • Interior & Exterior Lighting • Floodlights & Street Lighting • Security & Emergency Lighting • Decorative Lighting • Solar Lighting • Smart Lighting Systems.

3.6 POWER GENERATION & DISTRIBUTION

Reliable electrical power is essential for every organization. TSEBO ENTERPRISES provides practical power generation and distribution solutions designed to improve reliability and support operational continuity.

Power Solutions:

- Generator Supply, Installation & Maintenance
- Backup Power Systems Integration
- Electrical Distribution & Transformer Installation
- Substation Support & Power Distribution Networks
- Energy Efficiency Improvements & Renewable Energy Integration
- Solar Power Support

3.7 MECHANICAL & GENERAL MAINTENANCE

Preventive maintenance reduces downtime and protects valuable assets.

Maintenance Offerings:

Building Maintenance • Facility Maintenance • Planned, Preventive & Reactive Maintenance •
Plumbing Repairs • Painting • Carpentry • Roofing Repairs • Electrical Maintenance • Civil Maintenance
• General Repairs



3.8 PROPERTY MAINTENANCE

We provide integrated property maintenance services to residential estates, commercial buildings, schools, hospitals, offices, and government facilities.

3.9 PROJECT MANAGEMENT

Our project management methodology focuses on delivering projects safely, efficiently, and within agreed budgets and timelines: Project Planning, Budget Control, Scheduling, Quality Assurance, and Handover.

3.10 PROCUREMENT & SUPPLY

We source quality materials and equipment from reputable suppliers: Building Materials, Electrical Components, Lighting, Civil Materials, PPE, Tools & Plant Hire Coordination.

3.11 OCCUPATIONAL HEALTH & SAFETY

Safety is integrated into every project. We enforce Risk Assessments, Toolbox Talks, PPE Compliance, Safety Audits, and Legal Compliance.

Industries We Serve

National & Provincial Government Departments • Municipalities • State-Owned Enterprises • Educational & Healthcare Facilities • Commercial & Industrial Developers • Residential Estates.



4.1 PROJECT DELIVERY METHODOLOGY

Every project follows a structured process designed to minimise risk, maintain quality, and achieve client satisfaction:

Phase 1 – Client Consultation: Initial consultation, site meetings, requirement analysis, budget discussions, and scope definition.

Phase 2 – Site Assessment: Detailed site assessment to evaluate existing infrastructure, site conditions, accessibility, and risks.

Phase 3 – Planning & Design: Project scheduling, resource planning, procurement planning, cost estimation, and risk assessment.

Phase 4 – Procurement: Competitive pricing, approved suppliers, quality assurance, on-time delivery, and material traceability.

Phase 5 – Construction & Installation: Execution of approved works in accordance with drawings, specifications and programme, including site establishment, controlled demolition where applicable,

Phase 6 – Testing & Commissioning: Functional testing, electrical testing, quality inspections, defect rectification, and commissioning.

Phase 7 – Project Handover: Handover documentation including Completion Certificates, Inspection Reports, and Warranties.



4.2 QUALITY ASSURANCE

Quality is embedded in every stage of our operations. We are committed to delivering workmanship and services that meet client expectations and comply with applicable standards and specifications.

Quality Control Measures:

- Material inspections & supplier quality verification
- Site supervision & daily inspections
- Workmanship reviews, testing, and final quality audits

4.3 OCCUPATIONAL HEALTH & SAFETY

The safety and well-being of our employees, clients, subcontractors, and the public are fundamental to our operations. We aim for zero harm on every job site.

Safety Practices & PPE:

Site risk assessments, daily toolbox talks, incident reporting, emergency response planning, and mandatory high-visibility vests, safety helmets, boots, gloves, and eye/hearing protection.



4.4 ENVIRONMENTAL RESPONSIBILITY

TSEBO ENTERPRISES recognizes the importance of protecting the environment while delivering projects. We strive to minimize our environmental impact through responsible planning and operational practices.

Environmental Practices:

Preventing pollution, waste management plans, dust control, noise reduction, spill prevention, and responsible material disposal.

4.5 RISK MANAGEMENT

Effective risk management enables us to identify and address potential issues before they affect project delivery. We manage health, safety, financial, operational, environmental, and supply chain risks.

4.6 CLIENT COMMUNICATION

Open and transparent communication is essential. We provide regular progress meetings, written reports, programme updates, and clear issue resolution.



LEADERSHIP THAT BUILDS CONFIDENCE

At **TSEBO ENTERPRISES (Pty) Ltd**, we recognize that our people are our greatest asset. Our leadership team is committed to ethical governance, accountability, operational excellence, and continuous improvement.

5.1 CORPORATE GOVERNANCE

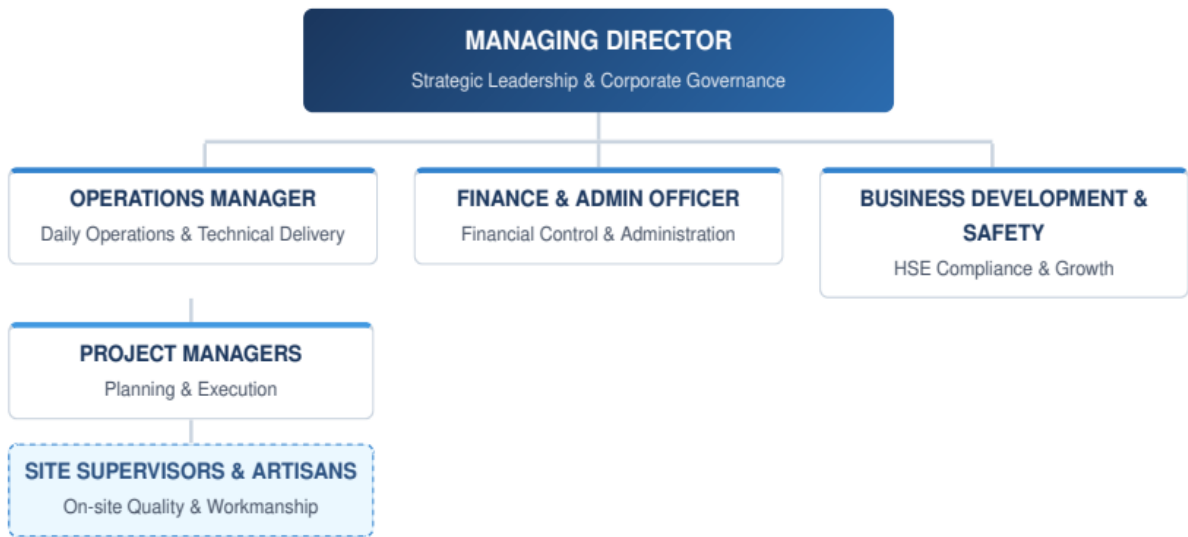
Our governance principles guide decision-making, promote accountability, and ensure compliance with South African legislation and industry standards: Ethical leadership, integrity, regulatory compliance, fair procurement, and client confidentiality.

5.2 EXECUTIVE LEADERSHIP & MANAGEMENT

Position	Name	Primary Responsibility
Managing Director	Serge, Bilankulu	Strategic leadership, governance, business growth
Operations Manager		Daily operations and project coordination
Project Manager		Planning, execution, monitoring, and reporting
Site Supervisor		Site management and quality control
Health & Safety Officer		Compliance with health and safety requirements
Quantity Surveyor		Cost estimation and contract administration
Electrical Supervisor		Electrical installations and maintenance



5.3 ORGANISATIONAL STRUCTURE



5.4 HUMAN CAPITAL & SKILLS DEVELOPMENT

Our project teams are supported by appropriately skilled personnel across construction, electrical, plumbing, carpentry, painting, welding, supervision, project management, and health and safety functions. Key personnel and workforce, capacity can be recorded below for tender and client requirements

Resource / Role	Available Capacity / Headcount
Project Managers	
Site Supervisors	
Electricians	
Builders / Bricklayers	
Plumbers / Carpenters / Painters	
Health & Safety Personnel	



5.5 EQUIPMENT & RESOURCES

TSEBO ENTERPRISES maintains access to the essential tools, equipment, machinery, testing instruments, and safety resources required to support efficient, safe, and quality project delivery. Equipment is managed according to project requirements and may be sourced through company-owned resources, approved suppliers, or hired equipment where required.

Equipment Category	Status
Concrete Mixers & Compactors	Owned / Hired
Power Tools, Scaffolding & Ladders	Owned
Generators & Water Pumps	Owned / Hired
Digital Multimeters, Testers & Clamp Meters	Owned
Full Safety Equipment & PPE Kits	Owned





6.1 EXECUTIVE CAPABILITY STATEMENT

TSEBO ENTERPRISES (Pty) Ltd is a multidisciplinary South African company providing professional construction, engineering, infrastructure, and maintenance services to both the public and private sectors.

6.2 COMPANY CAPABILITY MATRIX

Capability	Status
Building Construction & Civil Works	✓ Capability Confirmed
Electrical Systems & Lighting Installations	✓ Capability Confirmed
Property & Facility Maintenance	✓ Capability Confirmed
Infrastructure Development	✓ Capability Confirmed
Power Generation & Distribution	✓ Capability Confirmed
Project Management & Procurement Support	✓ Capability Confirmed

6.3 PROJECT PORTFOLIO REGISTER

Project	Client	Value	Scope
Building Work	Andrea Crowford	R8,963.21	Building
Electrical Work	Vincent Renaud	R214,438.33	Electrical Scope



6.4 COMPLIANCE PORTFOLIO CHECKLIST

Requirement	Status	Supporting Document
CIPC Registration	✓ Attached	CoR14.3 Certificate
SARS Income Tax & TCS PIN	✓ Attached	Tax Compliance PIN
CSD Registration	✓ Attached	Summary Report
B-BBEE Status	✓ Attached	Affidavit / Certificate
CIDB Registration	✓ Attached	Original Confirmation
COIDA Letter Of Good Standing	✓ Attached	Current Letter Of Good Standing
Bank Confirmation Letter	✓ Attached	Current Original Bank Confirmation
Proof Of Business Address	✓ Attached	Current Proof of Address
Director / Member Documents	✓ Attached	Certified Supporting Documents
HSEQ / Company Policies	✓ Attached	Health, Safety, Quality & Environmental policies

"Building Excellence. Empowering Communities. Delivering the Future."

CONTACT US

TSEBO ENTERPRISES (Pty) Ltd

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