



# MINIMISING HUMAN RISK = MINIMISING BUSINESS RISK

**A pioneer approach to Pre-  
and Post-Employment Screening**

**“YOU DON’T BUILD A BUSINESS  
YOU BUILD PEOPLE AND THEN  
PEOPLE BUILD THE BUSINESS”**

**-ZIG ZIGLAR**

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## Find us on



# ABOUT US

**WE SERVE CLIENTS INTERNATIONALLY AS ETHICS, COMPETENCY, AND RESILIENCE KNOWS NO BORDERS, THEREFORE OUR SERVICES ARE DESIGNED TO BE UTILISED UNIVERSALLY**

We have more than a quarter of a century of experience of doing exactly that.

**OUR POINT OF DEPARTURE FOR MINIMISING BUSINESS RISK, IS MINIMISING HUMAN RISK...**

With our roots firmly embedded in screening and assessment for high-risk, high-profile positions, EmployInsight specialises in assisting you to minimise business risk by helping to minimise the inherent human risk.

To this end, we deploy a cutting-edge approach that fuses forward-thinking human behavioural and social science with psychometric testing as well as pre-and post-employment screening tools, to compile comprehensive human risk profiles. Information gained from these profiles will empower you to make informed decisions about who to employ and build resilient leaders and teams.

# OUR SOLUTIONS

**WE DON'T LOOK AT DIFFERENT INFORMATION TO SCREEN PEOPLE. WE LOOK AT THIS INFORMATION DIFFERENTLY....**

## **COMPREHENSIVE BACKGROUND PROFILING**

**IT'S AN IRREVOCABLE FACT, THE COST OF APPOINTING THE WRONG CANDIDATE IN A JOB, OUTWEIGHS THE COST OF COMPREHENSIVE BACKGROUND SCREENING BY FAR...**

EmployInsight can provide employers and recruitment agencies with a range of bespoke solutions for verification of information and conducting of background checks, for the purposes of profiling candidates.

We analyse every inch of information at hand to enable us to identify positive or counterproductive behavioural traits. We leverage the best combination of people and pre-screening human risk profiles, which broadly speaking, leverages deep insights of past and present behaviour, to predict future behaviour. Lastly, we offer comprehensive training to empower your human resources and recruitment executives to look at information the same way we do.

## **PSYCHOMETRIC TESTS**

To successfully navigate through this new shapeshifting business landscape that is marked by constant uncertainty, you need a workforce you can trust with the utmost certainty, and that has the necessary flexibility to constantly grow and adapt.

Through leveraging psychometric tests and looking at them through a novel human behavioural and social scientific lens, EmployInsight can assist you to achieve all of that and enhance your human mitigation strategy with quantifiable scientific results that are transparent and repeatable.

We also conduct an extensive range of integrity and ethical behavioural tests at different levels in the work environment.

## **VERIFICATIONS**

EmployInsight provides real insight as we dig deeper into the data that is revealed by verifications. We compare verifications with information on the candidate's CV, social media profile, databases, etc.

- ✓ Criminal record history
- ✓ Credit record
- ✓ ID and official documents
- ✓ Qualifications
- ✓ Driver's licence
- ✓ Directorships
- ✓ Social Media

## **TRAINING**

### ● **Background screening**

Learn the secret of our pre-employment screening success.

### ● **Fingerprinting**

Learn to leverage the top national criminal record checking system, to minimise the risk of criminal behaviour in the workplace.

### ● **First-time entrepreneurs**

A holistic solution to assist first-time entrepreneurs to take off successfully.

We offer an entrepreneur test which serves to first assess the entrepreneur's state of readiness to embark on a business venture and identify areas for growth. From there, we offer a comprehensive range of entry level training modules that provide for all aspects of business, as well as the personal growth required to succeed.

# OTHER SOLUTIONS

- ✓ **TENANT SCREENING**
- ✓ **CORPORATE DUE DILIGENCE**
- ✓ **POLYGRAPH EXAMINATIONS**
- ✓ **INSIGHTS – WORKFLOW & WEB-BASED TECHNOLOGY**