



sourcing specialist

SCREENING SOLUTIONS

We would like to introduce F & G Screening Solutions. We offer AFIS System Criminal and Credit check to be conducted on clients' employees and/or prospective employees. These checks can be done on Site for your convenience or at our offices – Omega House, 1266 Bluff Road, Durban

The South African Police Service (SAPS) discontinued the use of names and ID clearance checks for criminal records. The only legal avenue to do a criminal screening of a person is through AFIS, the SAPS Automated Fingerprint Identification System. This system uses fingerprint scanners to capture digital fingerprints.

Checks are conducted to confirm information found on an employment application or resume/curriculum vitae and has proven itself to be extremely effective in exposing any criminal elements and/or prospective criminal elements within the working environment. AFIS is the most accurate means to check criminal records (10-15% of job applicants in SA have a criminal record, 30% are repeat offenders and 30% of records for theft and fraud).

These Checks may also be conducted as a way to further differentiate potential employees and pick the one the employer feels is best suited for the position. In a country where fraud prevails, Employers have an obligation to make sure their work environment is safe for all employees and helps prevent other employment problems in the workplace.

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Process

- The applicant completes a consent form with personal details ie. Name, Address & ID Number.
- Ten fingerprints and demographic data of an applicant are then captured on-line or off-line using an Afiswitch workstation and Livescan fingerprint reader.
- Afiswitch transmits the electronic fingerprints directly to the SAPS AFIS sub-system for identification purposes.
- The workstation uploads data to Afiswitch via a secure internet connection.
- As an authorized service provider our friendly Trained staff signs on to an Afiswitch.
- The F & G Criminal Check division will forward an Invoice for services rendered and once paid will forward the reports to the client.

Information / Checks Available

Fraud Listing Check

Trade Certificates

PSIRA Registration

Principle Link

Permanent Residency / Citizenship

Drivers Licence verification

ASISA S-Reference Check

Financial Checks – ITC, Experian, ITC Passports, XDS

Public Drivers Permit and Drivers Verification

Matric & Academic Qualifications

SAQA Certificate Verification

Criminal

Financial Services Screen – S Reference & FSB Debarred Listing

Verification of Past Employment

Principle Trace (Previous Address)

Professional Association Membership Verification

AFISwitch Fingerprint

Retail Database – CGCSA

Id Verification

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