

Company Profile

Of

Sebenza Safety (PTY) Limited



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VAT No: 444 026 5322

Company registration number: [2014/018241/07](#)

Main Members:

- 1) B.G Scheepers ID – (25%)
- 2) J.J.F Mettler ID – (25%)
- 3) R.J van der Walt ID – (25%)

1. Background

a. Company History

Sebenza Safety realized the effects of productivity on a company's bottom line, and recognized that workplace safety is not always fully understood, nor correctly executed, to guarantee and ensure Legal compliance and accountability for both the employer and his employees. Sebenza Safety (PTY) Limited was registered on the 31st January 2014 and has since procured and managed an extensive client base within provinces such as Gauteng, North-West, Kwa-Zulu Natal and Limpopo.

For the commercial year of 2014, a large amount of satisfied customers were serviced and provided with products and services from the Sebenza range of Occupational Health and Safety solutions.

b. What we do

Sebenza Safety is an Occupational HEALTH and SAFETY specialists company that inspires to eliminate all safety risks in various industries such as mining, manufacturing, building, construction and engineering. As an Occupational Health and Safety and Human Recourses Solutions and Product provider that focuses on work place safety, our core purpose is to assure safe and healthful conditions for all working men and woman.

Sebenza Safety is focused on providing customers with an extensive range of Occupational Health and Safety solutions, Human Recourse solutions and products such as a full range of PPE (Personal Protective Equipment – SABS approved), Cleaning solvents and brush wear, Symbolic Signage, Emergency Response equipment, Oil Spill Kits, Notice boards and Corporate Clothing and branding.

2. Strategy & Vision

a. Vision statement

Sebenza Safety's vision is to become and achieve the status of market leader in the specialized field of Occupation Health and Safety, through the implementation and management of world class safety systems that would be to the advantage of both the employer and its employees. Sebenza Safety's products/services are characterized for the improvement of skills, accountability, and diversity with respect for all its customers, through the effective facilitation and enhancement of legal liability for the employer, and the protection of the employee in the working environment.

We will be a truly Customer – Focused business, operating within our chosen market, working alongside our business partners by employing the very best practices with regards to Occupational Health and Safety and Human Recourses Management.

b. Mission statement

Sebenza Safety will play a significant role in reducing work related injuries, deceases and fatalities through pro-active, preventable strategies and policies, aimed at protecting and enhancing the rights of employers and employees to a safe, healthy working environment.

This is underpinned by a fundamental believe that all work place injuries and instances of occupational ill health are preventable and that good Health and Safety management is good business.

c. Values

Sebenza Safety act on the understanding that our clients are the sole reason for our existence and we will discharge in such a way to show and commit our respect for all employers/employees through efficient, effective services that are legal compliant and accountable to our customers at all times.

Sebenza Safety's Core Values:

- To be faithful to the constitution.
- Promote the sustainability of the environment and the communities we operate in.
- Customer Focused - To relentlessly safeguard and value the lives of our customer's employees in the workplace.
- Quality – Focused.
- Integrity.

d. Business goals & objectives

Sebenza Safety's goals and objectives are:

- To raise and promote Occupational Health and Safety awareness in the public sector.
- To gear and optimize all resources through effective leadership.
- To take responsibility for preventing work related injuries and fatalities.
- To foster an environment of innovation and seek breakthrough ideas and initiatives.
- To develop, implement and maintain accountable, liable and capable processes in all our chosen industries.

e. Growth strategy

Over the next 12 months (2015), growth is the primary incentive for Sebenza Safety. Continued operational efficiency and cost control will form the basis of our growth strategy.

Furthermore, this strategy will include and focus on 2 key elements namely:

1) Base Retention and Market Positioning

- To continue cultivating strong customer relationships.
- To zoom in on areas where growth is occurring or going to occur.

2) Strengthening the execution infrastructure through investment.

3. Products & Services

a. Products

- Full range of PPE (Personal Protective Equipment) – SABS approved.
- Full range of Cleaning Solvents, Brush wear and supplies.
- Emergency Response Equipment: First Aid, Fire Fighting Equipment and Emergency Spill response kits.
- Suppliers of Safety Notice Boards, Symbolic Signage and Statistic Communication Systems

- Corporate Clothing and Branding (Approved Altitude and Baron Retailer)

b. Services

➤ **Occupational Health and Safety Solutions:**

- Broad spectrum Safety Consulting with regards to OHSA/MHSA.
- Safe Working System Design and Implementation (SHEQ File) – OHSA/MHSA.
- Risk Assessments/Safe Work Procedures/Planned Task Observations.
- Project/Contract Management and monthly Retainer Agreements.
- Independent Accident/Incident Investigation and Support.
- Legal Compliance and Safe Working System Auditing.
- HWSETA accredited Operational Safety Training: First Aid, SHE Rep, Forklift, Basic Fire Fighting and many more.
- Health and Environmental Awareness Programs.
- Waste Management and Control.

➤ **Human Recourse Solutions:**

- Labour Hire - Recruitment and Placement.
- Social Labour Plan Development.
- CCMA/Bargaining Council and Labour Court Representation.
- Disciplinary Hearings and Grievance Investigation.
- Union/Employer Relations facilitation and development.
- Employment Equity Act/Skills Development Act Implementation.
- Policy Development.

4. Management & Ownership

a. Directors:

1) ***B.G. Scheepers –(Managing Director)***

- Mr BG Scheepers has owned and managed various enterprises throughout his career, and is known for his leadership, partnership and entrepreneurship with all his customers, suppliers and partners, within the environments he operated in. He conducted professional business over extensive periods of time, and is therefore seen as self-employed and qualified through virtue of experience.
- **Specializes in:** Business Ownership and Management
Engineering Trade and Application
Customer Relationship
Mining Equipment Trading and Supply
Project Management, Implementation and Control

2) *J.J.F Mettler – (Executive Director)*

- **Secondary Education:** Matric (1991 Kakamas Secondary School)
- **Tertiary Education:**
 - COMSOC 2 Safety Officers Diploma (2009 Chamber of Mines)
 - COMSOC 1 Safety Officers Certificate (2009 Chamber of Mines)
- **Additional Courses:**
 - Handle with Care
 - Victim to Victory
 - Strategic Diversity Transformation
 - MS Windows XP & Introduction to Computers
 - HIRAC
 - Root Cause Analyses
 - Lifting and Slings (Phakamisa)
 - ICAM Investigation
 - ISO 14001
 - Environmental Management System Awareness
 - Introduction to SAMTRAC
 - Train the Trainer
 - Hazardous Chemical Substance Handling
- **Specializes in:** Logistical Management, Implementation and Control
Legal Compliance and Accountability Practice (SHEQ)
Bulk Material Handling Management and Control
Transportation – Load and Haul Application
Commodity Trading
Corporate Business Administration

4) *R.J. van der Walt – (Executive Director – Chairman)*

- **Secondary Education:** Matric (1996 Swartruggens Combined)
- **Tertiary Education:**
 - Advanced Project Management – NQF Level 6 (2010 Northwest University Potchefstroom Business School)
 - Production Management 1 (2005 UNISA)
 - COMSOC 1 Safety Officers Certification (2009 Chamber of Mines)
- **Additional Courses:**
 - Supervisors Course (1998 Goldfields)
 - Problem Solving Skills (2002 FABM Training)
 - Occupational Health and Safety ACT 85 of 1993 Managers Examination (2003 FABM Training)
 - Performance Management (2004 FABM Training)
 - Finance for Managers (2004 FABM Training)
 - Advanced Disciplinary Procedures (2005 FABM Training)
 - Legal Liability (2010 Anglo Platinum Training)
 - STEP & HIRA (2011 Anglo Platinum Training)

- **Specializes in:** Crushing and Screening Application
Transportation – Load and Haul Application
Project Management, Implementation and Control
Legal Compliance and accountability Practice (SHEQ)
Supply Chain Management
Customer Relations
Corporate Business Administration

b. Managers

No Managers currently employed by Sebenza Safety (PTY) Limited.

c. Safety Officers

- 1) Neslon Manganyi (COMSOC 1 Safety Officers Certificate)

d. Office and administrative personnel

- 1) Ina Scheepers (Bookkeeper and Payroll administrator)
- 2) Christa van der Walt (Assistant to Board of Directors)
- 3) Gilbert Hlungwane (General worker)

e. Marketing personnel

- 1) Penny Ross (Marketing Executive)
- 2) Herman van der Vyver (Sales Representative)
- 3) Piet Kgomoosotho (Sales Co-ordinator)

f. BBBEE (Broad Based Black Economic Empowerment)

Sebenza Safety (PTY) LTD is a 25% black owned, and 25% woman owned entity, and achieved **Level 4 Contributor** Accreditation on the 31st January 2015 with CAPTUS Accountants and Auditors Inc. Current BBBEE certification is valid until 2016.

**Thank you for taking the time to read our company profile.
If there are any questions or comments, please feel free to contact us.**