

Tshegofentse Training Academy is a value adding and occupation aligned training provider. We provide both unit standard based accredited training and customised training as per client requirements. We are accredited with both EWseta and CHIETA. Our organisation is run by technically inclined personnel who not only provide training but are able to provide valuable advisory services to clients.



OUR SERVICES

Public and in-house Training

SAQA accredited training and customer specific training.

Technical Advisory

Engineering consulting services in Petrochemical, Water & Energy

Auditing and Inspection services

Iso9001 audits, Laboratory
Iso17025 audits and Occupational Health Inspections

BENEFITS OF TRAINING

- Improved productivity and efficiency
- Motivated employees
- Customer satisfaction
- Succession planning
- Lead Industry standards

Do you know that you can earn BEE points through proper training skills development of your staff?

Our efforts are focused on fully supporting the **Skills Development Act** whose purpose is:

- (a) To develop the skills of the South African workforce--
- (b) To encourage employers to use the workplace as an active learning environment;

Our team of facilitators consists of:

- ECSA registered Engineers
- Scientists
- Experienced Educators and
- Industry subject matter experts.

We don't just train you to get a certificate but we make sure your training allows you to do the JOB!

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

Member of South African Institute of Chemical Engineers (SAIChE)
Registered Professional Engineer with the Engineering Council of South Africa (ECSA)
Registered Immigration Practitioner with the Dept of Home Affairs
Member of the South African Institute of Valuers (SAIV)
Company member of WISA, SAFMA, SAAMA, IWMSA

"Thuto ke senotlolo le bokamoso"



CONTACT US NOW FOR MORE INFO OR QUOTATION

admin@tshegofentse.co.za
sales@tshegofentse.co.za

Cell. 082 549 6063 / 081 273 2070
356 Playfair Boulevard CE 5, Vanderbijlpark
P O Box 63328 Vaalpark 1948
www.tshegofentse-academy.co.za



TSHEGOFENTSE FACILITIES & ENGINEERING

TRAINING ACADEMY

www.tshegofentse-academy.co.za

BENEFITS OF WORKING WITH US

Applying for Grants with relevant SETA

- Assist SDL (skills development levy) paying companies to apply for grants Claiming of SDL funds
- Claiming of SDL funds

Skills development facilitator consulting

- Assist companies with Skills Audits and developing Training plans

Developing Training Quality Management System (QMS)

- Assist training providers and businesses to develop a customised standardised QMS for inhouse or public training.

Provide Employers with Graduates seeking Internships

- Employers seeking to provide work integrated learning to graduate interns are assisted

Find out how you can earn CPD points on some of our selected courses?

Below are companies where we have done training



"The sad reality is that thousands of our educated graduates stagnate and accumulate in our communities, most of them with just a certificate hanging on the wall...HERE IS YOUR OPPORTUNITY TO CHANGE IT NOW!"

Thuto Mosholi,
Tshegofentse Director

UNLOCK THE HUMAN POTENTIAL WITH OUR TECHNICAL COURSES

WATER & WASTEWATER TREATMENT **EWSETA ACCREDITED

Water and wastewater reticulation NQF 2 (SAQA 60169)
Water and wastewater reticulation NQF 3 (SAQA 60155)
Water and wastewater treatment operation and Process control) NQF 3 (SAQA 60190)
Water and wastewater treatment process Operation NQF 2 (SAQA 58951)
Water reticulation services NQF 2 (SAQA 23475)
Water and Wastewater Reticulation Services NQF 4 (SAQA 60189)
Water and Wastewater Treatment Process Control Supervision NQF 4 (SAQA 61709)
Community Water, Health, and Sanitation Promotion NQF 2 (SAQA 61689)
Community Water, Health and Sanitation Monitoring NQF 3 (SAQA 64589)
Community Water, Health and Sanitation Facilitation NQF 4 (SAQA 61669)
Water Services NQF 1 (48495)

CHEMICAL OPERATIONS **CHIETA ACCREDITED

Chemical Operations NQF 1 (SAQA 66029)
Chemical Operations NQF 2 (SAQA 58515)

ENERGY & WATER EFFICIENCY EDUCATION

WATER EFFICIENCY FUNDAMENTALS
ENERGY EFFICIENCY FUNDAMENTALS
ENERGY EFFICIENCY MANAGEMENT ISO50001
WATER EFFICIENCY MANAGEMENT SYSTEMS
GREENING YOUR HOUSE
SOLAR TECHNOLOGY

INFORMATION TECHNOLOGY

BASICS COMPUTER TRAINING
MS WORD, EXCEL AND POWERPOINT
THE INTERNET, HOW TO GET AROUND IT
SMARTPHONES, HOW TO GET THE BEST OUT OF THEM

PROJECT MANAGEMENT

Basic, Intermediate and advance Project management
Prince II Standard or PMBOK Standard
Project Management for Engineers
Construction Project Management
Contract management (FIDIC or NEC3)
Event project management

PRACTICAL ENGINEERING

Biological Wastewater Treatment (CPD accredited)
WATER QUALITY MANAGEMENT
COMPRESSORS OPERATION & MAINTENANCE
PUMP OPERATIONS & BASICS
COOLING TOWER OPERATION
BASICS OF HEAT EXCHANGE

EDUCATION TRAINING AND DEVELOPMENT PRACTITIONER (ETDP)

Facilitator, Assessor and Moderator
Skills development facilitator
Recognition of Prior Learning

BUSINESS AND SOFT SKILLS FOR EVERYDAY NEEDS

SALES & MARKETING

Sales & Marketing basics
Marketing systems Implementation
Improving the performance of your Sales team

BUSINESS & ADMINISTRATION

Business management
Office administration
Document management and control
Drafting a Business plan
Business Ethics

FINANCE SKILLS

Finance for non-financial managers
Public Finance Management Act principles
How to draft a Budget
Inventory management
Supply chain principles and optimisation
Tender and Procurement management
Costing and Pricing

COMMUNICATION SKILLS

Business Report Writing
Presentation Skills
Minute Taking
Negotiation Skills
Business Writing Skills
Telephone Etiquette
Customer Excellence
Professional email communication
Process incoming and outgoing telephone calls
Conflict Management

AGRICULTURAL **AgriSETA ACCREDITED

Pest Control Operations NQF 4 (SAQA 57830)
Animal Production NQF 4 (48979)
Mixed Farming Systems NQF 2 (SAQA 48977)
Plant Production NQF 4 (SAQA 49009)

HUMAN RESOURCE SKILLS

Personal Wellness
Cultural Diversity
Conflict Management
Labour Law

MANAGEMENT SKILLS

Supervisory Skills
Workplace Coaching
Leading and managing a team
Managing diversity in the workplace
Emotional Intelligence
Plan and Conduct a Meeting
Strategic leadership
Change management

LIFE SKILLS

Managing stress
Participate in a team/teamwork dynamics
Plan and Organize Yourself Problem Solving Strategies
Time Management
Understanding HIV/AIDS
Professional Conduct
Emotional Intelligence
Problem Solving skills
Critical thinking skills
Assertiveness skills

FIRST AID & HYGIENE

FIRST AID LEVEL 1,2,3
SAFETY IN THE WORKPLACE
COMPILING A SAFETY FILE
SAFETY OFFICER
SHE REPRESENTATIVE