

COMPANY PROFILE: SILENT CONSTRUCTION AND PROJECTS (PTY) LTD Reg. 2012/019596/07

SILENT CONSTRUCTION AND PROJECTS originated out of recognition to nurture, growth and Development of previously disadvantaged individuals and communities that are central to the future of South Africa and our economy as a whole, and with it the responsibility to alleviate unemployment through our mission to create more job opportunities. With the introduction of the government's RDP and BEE policies, we realized that we could make a difference to our people and our country. Our government appropriately emphasizes the importance of SMME's to enhance the building of partnerships between organizations like you and us to jointly make a difference to the lives of our people and our economy.

SILENT CONSTRUCTION AND PROJECTS is a managed black empowerment company, and has a well trained and motivated workforce with up-to-date knowledge and combined expertise of almost 36 years. Our hands-on approach ensures that our experience is used to the benefit of our clients. We encourage clients to discuss their particular needs with us so that we can provide tailor-made services of high standards and quality.

SILENT CONSTRUCTION AND PROJECTS prides itself on providing high standards of contracting packages through our personal involvement in the clients' requirements and a constant pursuit of quality services.

MISSION:

As a company, **SILENT CONSTRUCTION AND PROJECTS** possesses a wealth of potential which will be able to source and inspire significant efforts in the various fields of Building, Construction, Building Maintenance, Infrastructure services and Civil Works. We strive to provide excellence through service and we achieve this by employing and /or contracting the best, most motivated and skilled candidates for the work currently being managed, and by applying standards of excellence in all areas of involvement.

No discrimination of any kind is permitted or tolerated against any person on grounds of age, colour, creed, religion, race or ethnic background. The company will seek to exercise its social responsibility in such a way as to empower the people and communities with whom it is involved. Through well-planned and consistent training and the application of excellent management techniques and practices, the company believes it will make a major impact on the economic position not only of the individuals with whom it is involved, but also our country as a whole.

Our vision is to be in the fore front of transforming the South African economy into world-class competitiveness through provision of solutions and services.

The company places great emphasis on the development and training of its people and endeavors to ensure that it offers its staff equal opportunities and participation in the decision making processes, and thereby creating an environment of enhanced efficiency and productivity within the company.

Resource Requirements: Silent employs the minimum of staff for various reasons, and will contract most of the specialized and skilled work out to specialists. The specialists envisaged for any particular project would probably include quantity surveyors, engineers, building, contractors, and from time to time specialists from other disciplines as required.

Key Issues: There are certain issues that are very important to us at Silent Construction:

- 1.1 Emphasis on the empowering of previously disadvantaged individuals.
- 1.2 Alleviation of poverty and unemployment through job creation.

Key Business of SILENT CONSTRUCTION AND PROJECTS (PTY)

- Construction
- Building Maintenance
- Roads and Storm water
- Mechanical
- Building
- Infrastructure Services
- Electrical and related services
- Refrigeration

- Air-conditioning

Quality Control and Assurance

Silent construction and projects has in a very short period of time established itself as a reputable and reliable contractor for building and related services, and quality control is regarded as a key element in our operations.

Our Managing Director is ultimately responsible for maintaining quality control to ensure that our Company Standards and services are strictly maintained.