



ERCO

East Rand Chamber of  
Commerce & Industry

*Proudly Introduces*

**CENFED  
E-BBEE  
CONSULTING**

*A Service Division Of*

**Royalyard Traders 52 (PTY) Ltd T/A  
Chamberlink**

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*Affiliated with the  
Afrikaans Handelsinstituut*



Whether you are a QSE (Qualifying Small Enterprise), a Micro Enterprise or a Generic, Chamberlink can give your business the BEE guidance and assistance you need to comply to all the old / new Codes made public by government, ensuring that when it comes to accreditation, you can rest assured that everything important has been taken care of.

Where do you start? Are you compliant and what is it the Verification Agencies look at? What does Black Economic Empowerment entail?

Chamlabour, a division of Chamberlink, consists of consultants dedicated to assist you in your BEE journey. We ascertain your position, do a pre-audit after which we will sit down with you and discuss the report. We will guide and assist you in the way forward & give the necessary training to help you score better. We will assist in your budget & the necessary training and will also give procurement assistance.

A second pre-audit will also be done; 4 months before your financial year end to evaluate your progress made towards the goal we have set out to achieve.

## WHY BEE CONSULTING?

Be sure you are compliant before you pay a verification agency to verify you.

We ensure you are ready to do your BEE Verification.

You save money.  
All personnel involved are trained to ensure future compliance.

Ensure in-depth knowledge of what BEE entail & requires of you.

Assist & Guide so you can get the desired results.

**WE THRIVE ON HELPING COMPANIES  
ACHIEVE BETTER RATINGS.  
THIS IS DONE THROUGH:**

*Specialised consulting  
Professional guidance  
Efficient training:  
Management, Fin Management,  
Human Resources, Procurement*

**THIS INCLUDE  
Yearly submission of Skills  
Development Plan.  
Assistance with the Employment Equity  
plan and implementation thereof.**

### Old Codes: Financial Period Ending Before 1 May 2015



#### QSME

25  
25  
25  
25  
25  
25  
25

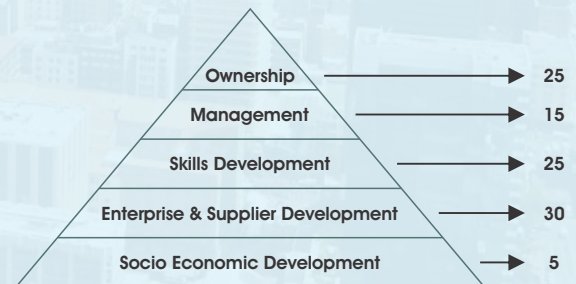
#### Corporate

20  
10  
15  
15  
20  
15  
5

Score out of  
4 Best Elements

Score out of  
All 7 Elements

### New Codes: Financial Period Ending After 1 May 2015



#### Priority Element

- 1 Ownership,
- 2 Skills Development,
- 3 Enterprise & Supplier Development

#### QSE

Comply to Ownership and 1 of the 2 latter

#### CORPORATE

Comply to all 3 priority elements

If priority elements are not met, the measured entity's BBEE status level will be discounted by one level down until the next applicable verification period, in which the measured entity can demonstrate compliance.